



Innovation

- ◆ Ideas
- ◆ Inspiration
- ◆ Implementation



Strategic Advisory

In our experience we have found several instances where well-meaning initiatives have failed to achieve desired objectives due to lawed, inadequate or improperly implemented strategies. In the contemporary context of fast-paced change and disruption, the importance of clear, nimble, well-communicated and coordinated strategy is paramount. We provide expertise in strategy design, development, roadmaps, socialization and execution assistance. We help organizations breakdown internal silos, energize teams towards challenging but research-based targets and create protocols for reviews of milestones.

PT IndonesiaWISE

Corporate Background, Consulting Pillars and Core Values Winning

A critical constituent of the EmergingWISE group, PT IndonesiaWISE is a pioneering management consulting company with a proven track record of executing diverse projects for reputable domestic and international companies and institutions. Our 4 consulting pillars are Strategic Advisory, Emerging Markets Expertise, Transformational Management Development and Thought Leadership.

Our consulting services and programs are provided through two proprietary integrated WISE frameworks. In the first one WISE stands for Winning-Innovation-Sustainability-Excellence. Winning symbolizes striving, positivity, achievement and success. Innovation symbolizes thinking, imagination, ideas and improvement. Sustainability symbolizes ethics, principles, compliance and stewardship. Excellence symbolizes implementation, performance, commitment and consistency.

In the second one WISE stands for Wisdom-Insight-Support-Engagement. Wisdom compiled through a multi-disciplinary approach fosters better understanding, Insight driven by a multi-dimensional approach to solutions fosters greater problem-solving ability, Support engendered by a multi-faceted involvement in pressing issues contributes towards inclusive development and Engagement rooted in multi-stakeholder outreach facilitates long term collaborations.

Our CRISP (Creativity-Responsibility-Integrity-Service-Passion) corporate values have and continue to drive our projects and assignments. While we are grateful for the appreciation, commendations and awards received during our journey, our guiding light is our sense of purpose and sincere effort towards helping make a difference in our fields of endeavour.

- ◆ Winning ◆ Innovation ◆ Sustainability ◆ Excellence

W

inning

- ◆ Strategy
- ◆ Leadership
- ◆ Talent
- ◆ Alliances
- ◆ Brands

I

nnovation

- ◆ Ideation
- ◆ Technology
- ◆ Products
- ◆ Processes
- ◆ Channels

S

ustainability

- ◆ Development
- ◆ Environment
- ◆ Social
- ◆ Governance
- ◆ CSR

E

xcellence

- ◆ Execution
- ◆ Quality
- ◆ Service
- ◆ Teamwork
- ◆ Communication

Sustainability

- ◆ Environment
- ◆ Social
- ◆ Governance



Winning



- ◆ Coaching ◆ Teamwork ◆ Mentoring

Transformational Management Development

While employees are valuable assets of any organization, their value can erode or reduce over time if skills, competencies, awareness and mindsets are not refreshed and renewed regularly. As a strong proponent of lifelong learning, EmergingWISE has developed a vast range of modular training programs, digital tools, case studies, coaching, mentoring and collaborative protocols to support human resource development. These are enhanced by our support for performance analysis, talent management, career development, work culture improvements and smart recruitment. A particular area of emphasis is on creating opportunities and avenues for youth including industry-academia linkages. Increased competition from globalization, enormous impacts of digitalization and automation and complex operating environments have made management development a key priority for survival and progress.

Thought Leadership

Continuous improvement and transformation are impossible without ideas, innovation and implementation. Given our core value of creativity, we prefer to partner companies and institutions where ideation is encouraged and suggestions are taken to their logical conclusion. We like to co-envision the future with like-minded professionals and experts because the realization of lofty goals of responsible business, technological advancement, sustainable development and impactful governance can only be realized if the serious problems of today are tackled with effective solutions of tomorrow. As a knowledge based firm we want to contribute meaningfully through original thinking, approaches and solutions.

Excellence

BEST

BETTER

GOOD

Emerging Markets Expertise

Our competitive advantage is that our consulting solutions are developed after exhaustive analysis of industries, regulations and challenges that are peculiar to emerging markets. Unlike several peer group firms that offer unworkable “copy-paste” or “old-beverage-in-repackaged-expensive-bottle” advisory, our guidance is focused on what is practical, doable and linked to resources and capabilities. Best practice adoption recommendations are provided from a context-specific perspective. While emerging markets offer exciting new business development opportunities and attractive demographics, they also necessitate a strong risk management approach which is also our core expertise.

Sustainability Expertise

Since our inception we have been actively involved in various Sustainability related projects. These include ESG (Environment Social Governance) Compliance and Disclosure, EHS (Environment Health Safety) Practices and Improvements, CSR (Corporate Social Responsibility) Advisory and Reporting, benchmarking Social Compliance practices with sector, regulatory and importing country standards. We continue to support the development of Sustainable Finance, Sustainable Tourism, Sustainable Manufacturing and Sustainable Agriculture. Through our pioneering initiative Young Leaders for Eco Cities we are enhancing awareness, behavior change and sense of ownership in ensuring urban habitats become more liveable and urgent solutions are found to address conditions of deterioration.



Commitment to Education Excellence

A hallmark of the journey of EmergingWISE has been our commitment to education excellence. We have helped set up institutes of higher learning, upgraded curriculum and teaching methodologies to align them with corporate expectations, conducted competency development programs for faculty, facilitated sector, knowledge, IT and engineering oriented industry-academia linkages and conducted numerous courses and workshops at leading Universities. Given the growing crisis of unemployment and under employment, we proactively conduct mentoring programs that are designed to help prepare graduates and youth for the challenges of the workplace. Academic experts and researchers are welcome to contribute to our ThinkingWISE Journal of Thought Leadership that provides factual commentary and insights on a diverse range of topics tracked by EmergingWISE.



Competency Based Skills Development

We provide a comprehensive suite of Competency based Skills Development programs that include Leadership Development, Supervisory Effectiveness, Corporate Vision Values based Work Culture, Execution Excellence, Winning Mindset, Emotional Intelligence, Effective Teamwork, Communication & Presentation Skills, Employee Focus Groups & Deep Dives, Kaizen driven Transformation, High Performance Quality Circles, Good Manufacturing Practices, Annual Suggestion Schemes & Awards, Internship & Management Trainee Orientation Programs and many more. Content is customized for the specific needs of the clients and post program deliverables are identified and tracked. Programs are delivered collaboratively by subject and industry experts. Tens of thousands of professionals and youth have benefited from these programs that are offered both in-person and online.

Capacity Building Capability

We have successfully partnered with leading international and domestic institutions in supporting capacity building related to Sustainable Development Goals, Sectorwise Sustainability Progress, Development of Sustainable Supply Chains, ESG Reporting, Social Compliance in Export Sectors, Upskilling Micro SMEs, Open Data, Digital Governance, Industry 4.0, Services 4.0, Skills of Tomorrow, Inclusive Growth, Democratic Development, Diversity & Multicultural Understanding and Women & Youth Empowerment. Capacity building is undertaken through seminars, workshops and engagements with industry associations, government agencies, civil society organizations and academic institutions. We are proficient in conducting program audits, providing independent oversight and tracking on-ground impacts of capacity building efforts.

Make Us your strategic partner and Rise with IndonesiaWISE

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