

**Importance of Transformational Management Development – Amol Titus**  
**Senior Strategic Advisor, Sustainability & Emerging Markets Expert, Writer, Visiting Professor**

## IndonesiaWISE

- ◆ Strategic Advisory
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- ◆ Thought Leadership
- ◆ Transformational Management Development



“EmergingWISE Group with its principal Jakarta-based subsidiary IndonesiaWISE has for decades provided dedicated management consulting services based on 4 complementary areas of focus. These are Strategic Advisory, Emerging Markets Expertise, Thought Leadership and Transformational Management Development. While all 4 are critical and have earned our clients and us success, it is Transformational Management Development that has created the most satisfying and enduring legacy.”

- Amol Titus

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“Disruption-led transformation is a reality of organizational existence. Regulations, sectors, technologies, channels, consumer expectations and behaviors are continuously transforming. Yet many organizations remain stuck in a delusional comfort zone skirting major failure. Transformational Management Development - urgent, focused and consistent across all levels - is that vital cog without which the wheels of strategy and implementation cannot run effectively.”  
– Amol Titus

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“For it to succeed Transformational Management Development must be regarded and valued as an investment in the company’s most important assets – its employees. Only when training, upskilling, knowledge sharing, competency building, communication townhalls, motivational onsite and offsite programs are consistently implemented can a positive organization culture and spirit be created. Where these are treated simply as one-offs or costs, no realistic transformation is possible.”  
– Amol Titus

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“While industry recognition and awards are gratefully appreciated, these are not the priority for EmergingWISE and IndonesiaWISE. For us Transformational Management Development serves a larger social and economic purpose. Our true reward lies in helping to positively transform employees who can imbibe ethical codes of conduct, demonstrate professionalism, enhance productivity, overcome crises and help build stellar organizations.”

– Amol Titus

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